



HEALTH, SAFETY AND ENVIRONMENTAL POLICY

We at Jindal Stainless (Hisar) Limited, Hisar are committed to maintain and protect the Environment and provide Safe & Healthy working conditions for the prevention of work-related injuries & ill health to our employees and society. We shall contribute towards a clean and sustainable Environment and aim for zero harm to employees, contractors and community. JSHL strives to:

- Comply with all the applicable Health, Safety and Environmental regulations, statutory obligations and other requirements as appropriate.
- Ensure efficient utilization of Natural Resources, Reduce Hazardous Impact on Environment and eliminate/substitute HSE Hazards & Risks.
- Minimize Waste Generation in our operations, by implementing the principle of Reduce, Reuse and Recycle.
- Promote a positive HSE culture within our organization through effective communication, participation and consultation with all stakeholders.
- Implement best practices and create a culture of learning and practicing Health, Safety and Environment systems, procedures and practices among all employees.
- Take into account the HSE performance of individuals at different levels while considering their career advancement and incorporate its HSE performance in the Annual Report.
- Fix responsibilities across all levels and functions, including contractors, transporters and other interested parties entering the premises, for the effective implementation of the HSE Management System.
- Conduct regular risk assessments and audits to evaluate and continually improve the HSE Management System Performance.
- Integrate health and safety in all decisions including outsourcing, procurement as well as selection and placement of personnel.

We will regularly review this policy and ensure that it is communicated to all employees and other interested parties.

A handwritten signature in blue ink, appearing to read 'J. Sood', is positioned above the printed name.

J. Sood

DATE: March 1, 2020

Director & COO